

National Junior Basketball

NJB Coaches

Coach Screening / Background Check Policy Statement and Process

I. Statement

Criminal background screening on Coaches is conducted by an outside third party which specializes in such work, and overseen (in specific instances) by a screening committee. This is executed in an effort to protect the children who participate in organized basketball and related activities associated with NJB.

II. Definitions

NJB recognizes a Coach is any person who leads and instructs players at practices and/or games - or portions of practices and/or games - for Basketball and/or any basketball in-house or Travel team.

The criminal background screening is mandatory, no exceptions.

III. Procedure

All candidates for the above mentioned positions must sign a release form for Criminal History which gives NJB the right to check criminal history records and verify social security numbers. This work is executed directly, through www.protectyouthsports.com, and the secure URL at which coaches can execute their NJB check. :

<https://opportunities.averity.com/NationalJRBball>

No other personal information (e.g. work history, financial, credit, etc.) is checked or researched. The company executing background checks has agreed to such terms contractually, and confirms such direction annually.

NJB never forwards any individual's information to the league where no issues are discovered.

In the event information surfaces via the background check, a screening committee, which members consisting of the President of NJB, will review such screening committee will review data obtained, which will then be processed discreetly. All information is strictly confidential and will not be made public under any circumstances.

Reasons for being declined the opportunity to coach are noted below as part of this policy. In some instances, factors of time may be taken into account when considering coaching eligibility (i.e. length of time since disposition of certain offenses).

The decision of this screening committee may be appealed, for the purpose of clarifying facts or explaining extenuating circumstances, to the screening committee.

All criminal history record information will be promptly destroyed at the end of the current NJB basketball season.

All coaches are required to notify the chapter immediately following an arrest or conviction of any of the listed offenses. Any coach, who while coaching for NJB is arrested for committing an offense as listed, will immediately forfeit his/her coaching eligibility until disposition by the courts. A conviction of an offense as listed will result in termination of coaching eligibility as stated in the policy.

The following is a list of offenses prohibiting an applicant from participation as a Coach under NJB -- offenses including but not limited to the following: **Arson, Assault** (including aggravated and sexual), **Aggravated Kidnapping, Aggravated Robbery, Crimes against Children** (including abandonment, abuse, endangerment, pornography, possession or promotion of pornography, enticement, solicitation, sale or purchase of, injury to, or indecency), **Criminally Negligent Homicide, Deadly Conduct, Delivery of Marijuana, Manufacture of or Delivery of a controlled substance or dangerous drug, Any violation of a law intended to control the possession or distribution of any controlled substance or illegal drug, Indecent Exposure, Injury to Elderly or Disabled, Intoxication Manslaughter, Kidnapping, Manslaughter** (voluntary or involuntary), **Murder, Prohibited Sexual Conduct, Prostitution** (including promotion of, aggravated promotion of), **Public Lewdness, Rape, Sexual Abuse, Marijuana Possession*, DWI/DUI*, Theft***

*If a first offense and not currently under probation -- eligible, but can not drive any child other than his/her own. More than one violation has occurred or currently on probation -- ineligible.

**Eligibility dependent upon the severity and length of time since offense occurred.